# MAYA KHOUEIRY

Executive & Leadership Coaching Services



We Help Busy Leaders Refine Their Leadership Skills

# 1:1 Coaching

We help busy leaders refine their leadership skills and take their teams and organizations to the next level. We are particularly passionate about helping Leaders build more trust and psychological safety on their teams and create cultures of feedback and accountability.

Executive & Leadership coaching is a high-impact developmental partnership between coach and leader. Where both engage in a thought-provoking and creative process that inspires and challenges the client to maximize professional potential. Because we provide customized solutions for leaders and organizations, every coaching engagement is different and based around the needs of each client. Generally, in coaching engagements, we guide clients through a process of inquiry, feedback, assessments and looking inward to discover not just what they do and have accomplished, but also how they work. Together, they generate insights and map out an action plan to reach their goals based on strengths and development needs.

# Leadership Assessment Tools & 360 – Degree Feedback

Assessment tools and leadership profiles can help leaders gain a full picture of their development needs and blind spots, how they are perceived, and what they need to shift in order to achieve a higher level of performance and positive impact. We also use in depth-360-degree feedback in coaching engagements.

# Team Coaching

Team Coaching is a way to improve group dynamics, collaboration, trust and results. We work with teams to facilitate learning for the team as whole. In team coaching, every team is engaged in building healthy team norms, practices, behaviors and systems that align with organizational culture and the needs of individuals on the team.

Leading to improve team performance.





## **Group Coaching**

Group coaching is a powerful peer action learning process that offers a collaborative way to get feedback, diverse perspectives, and learn from the experiences, insights, contributions and advice from others in similar role with similar challenges. We are passionate about leading leaders through the group coaching process to support the group in building community, accountability, deep connections, motivation and an opportunity to work through challenges, push the boundaries of what is possible, and uncover blind spots. We have a wait list to enter our leadership group coaching collectives, or we can start a new group in your organization.



## Workshops, Offsite & Keynotes

We have led workshops, presented keynotes at conferences, facilitated team-building sessions, led offsite retreats and sat on panel discussions on topics related to leadership development. We are skilled facilitator for in-person and virtual settings. Past topics include leadership development, resilience, emotional intelligence, mindful leadership, active listening, executive presence, communication skills and building culture of feedback.

Get in touch to discuss your needs

Let's Explore Your Needs Further

Book a meeting or discovery session coaching session with us to find out how we can support you and / or your leadership team



# **Biography**

# Maya Khoueiry Executive & Leadership Coaching



Maya Khoueiry is a certified executive coach with a range of experience, credentials, tools and approaches. She is the founder of 'Maya Khoueiry Executive & Leadership Coaching' and its principal executive coach. We partner with leaders to enhance and develop their leadership skills, resilience, system thinking, executive presence and strategic communication skills in order to reach individual, team and organization goals.

We have coached many leaders ranging from C-suite and executive management to entrepreneur, from startup companies and across diverse industries. We are known for being a trusted and empowering coaches, strategic and creative thinkers, clear and charismatic communicators. Our clients say that we have a warm and motivating way of challenging them and hold them accountable for designing and sustaining meaningful change.

We provide customized solutions for leaders and organizations. This approach includes assessments and inquiry to generate insights and a growth plan based on strengths and development needs. While the specifics of the approach look different for each leader, we always focus on integrating the states of 'being' and 'doing'. When these two align we believe leap in leadership become possible.

We are a longtime mindfulness practitioner. We provide personality assessments and 360 feedback instruments. We enjoy leading workshops, offsites, keynotes, and trainings about mindful leadership, productive communication, emotional intelligence and leadership development.

We blend our experience leading teams in the organizations with the education in executive and leadership coaching and the background in mindfulness, to support our clients' growth through challenges and change. You can learn more about our services and approaches to coaching on our website: www.mayakhoueirycoaching.com



'We can't solve problems by using the same kind of thinking we used when we created them'

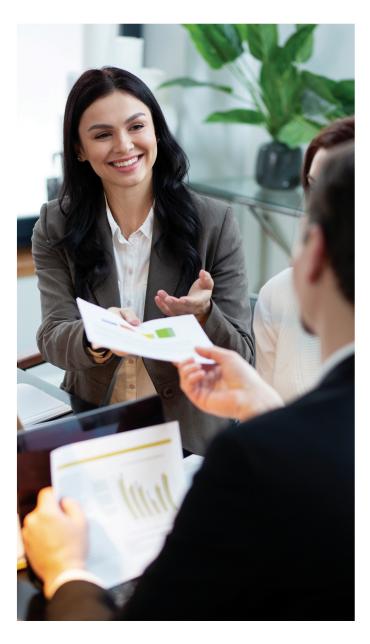
**Albert Einstein** 

## Why Partner With Maya Khoueiry

### **Executive & Leadership Coaching**

Clients consistently recommend and refer us as trusted and empowering coaches, strategic and creative advisors, clear and charismatic communicators.

We support our clients to become more effective at achieving the things they want to achieve by helping them enhance and develop key leadership skills and capacities.





#### **Enhance Leadership Skills**

Make empowering impact and become more effective in your calling



#### **Master Communication Skills**

Hone listening, non-verbal and effective communication skills



#### Cultivate Strategic & Systems Thinking

Develop a system mindset to solve complex problems



## Develop confidence & Executive Presence

Gain decision-making skills, strategic influence and leadership presence



#### Build Better Relationships & A Stronger Team

Develop emotional intelligence and raise team performance and employee motivation



#### **Uncover Blind Spots**

Gain perspective, awareness and self-reflective capacities



#### Navigate Change & VUCA

Learn to manage organizational change and VUCA



#### **Build Resilience Muscles**

Develop growth mindset, adaptability and mental fitness

Learning to lead amid VUCA (Volatility, Uncertainty, Complexity, Ambiguity)

Calls on leaders to embrace new attitudes, practices, qualities and mindsets to live and work

In today's constantly changing, stressful environments



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